

OUR OCCUPATIONAL HEALTH & SAFETY POLICY

We believe that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf.

People are our most important asset and occupational health and safety (OHS) is everyone's responsibility. The safety of the public is given equal priority to that of our employees.

The objectives of this policy are to, as far as reasonably practicable:

- achieve a safe and incident free workplace
- consider OHS in project planning and work activities
- involve employees and subcontractors in the decision-making process through regular communication and consultation
- encourage employees and subcontractors to identify and control risks in the workplace
- monitor and review the elimination or control of potential risks
- enhance employees' OHS knowledge through a program of education and training.

The success of our OHS management depends on:

- the commitment of all persons to achieving the policy objectives
- planning work activities with due consideration given to OHS
- undertaking the risk management process in an effective manner
- promoting communication between employees and subcontractors.

We are committed to fulfilling the objectives of this policy and expect the same of all employees and subcontractors working on our behalf.

Brandon Lyon
Managing Director